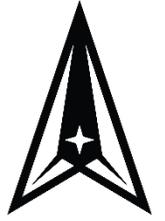




U.S. AIR FORCE



U.S. SPACE FORCE



USAF PILOT APPLICANT DISQUALIFYING CONDITIONS AND WAIVER RATES, A 5-YEAR LOOK BACK

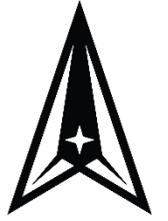
Dr. H. J. "Bugs" Ortega
NATO STO Technical Course
22 Mar 2022



U.S. AIR FORCE

Overview

AMERICA'S AIR FORCE AND SPACE FORCE BEGINS HERE

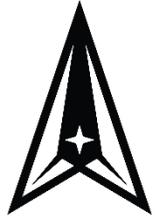


U.S. SPACE FORCE

- Terminology – Flying Classes (FCs)
- Process overview
 - Authorities
 - PEPP vs AIMWTS
 - Workflow quirks
- Certification Data
 - Number of FC1 applicants by FY
 - Aggregate Special Duty Rates (Q, W, DQ)
 - Top 10 FCI Waiver Requests by Diagnosis and Waiver Rates
 - Deep Dives into Top 10 Conditions



Terminology



AMERICA'S AIR FORCE AND SPACE FORCE BEGINS HERE

U.S. AIR FORCE

U.S. SPACE FORCE

- Certified Physical – A physical exam stamped with a determination of QUAL, WAVR or DISQ.
 - Allows attendance at AFSC granting training course. Ex: FCI certified exam (either QUAL or w/ WAVR) required to attend Pilot Training, CSO training, etc.
 - Initial Flying Class Exam/Waiver request for FCII, FCIII, SWA, GBC, MOD
- USAF Flying Classes
 - FCI = Pilot training (initial Specialized Undergraduate Pilot Training – SUPT)
 - MFS = Military Flight Screening at USAFSAM – pilots, both manned & RPA
 - FCIA = Combat Systems Officer training (initial CSO school attendance)
 - FCII = initial FS, continued duties for all rated Officers
 - FCIII = Initial Air Battle Manager-ABM, Career enlisted aviator-CEA, etc. [same standard for continuation of flying status]
 - GBO = Ground based controller (Initial & sustainment RPA , MOD)
 - ATC = Air Traffic Control
 - SWA = Special Warfare Airman (TACP, SRO, CCT, PJ, etc.)

INSPIRE



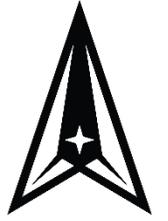
ENGAGE



RECRUIT



Authorities



AMERICA'S AIR FORCE AND SPACE FORCE BEGINS HERE

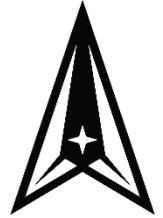
U.S. AIR FORCE

U.S. SPACE FORCE

- Accession Medical Waiver Division certifies all initial FC exams for USAF
 - Stood up in 2019 as a Total Force, centralized waiver authority for accession and initial special duty training certifications.
 - In DAFMAN48-123 Attachment 2, AFRS/CMO (Chief Medical Officer).
 - In PEPP or AIMWTS, AFRS/RSG.
- AMWD averages 370 special duty exams per month in under 7 days each.
- Internationals: AMWD accepts NATO determinations and host nation clearances. Please ensure to send them with the student.
 - Defense Language Institute – enters into PEPP / AIMWTS (prn)
 - Controversial cases reviewed with AETC (SGP & IA), maybe even host nation.



IT Systems in Use



U.S. AIR FORCE

AMERICA'S AIR FORCE AND SPACE FORCE BEGINS HERE

U.S. SPACE FORCE

- PEPP – Physical Examination Processing Program
 - Workflow for AFRS/RSG (NOT AIMWTS)
 - Need a “certified physical” to attend AETC training, not a “certified waiver.”
- AIMWTS – Aeromedical Information Management Waiver Tracking System
 - Workflow for “trained assets” NOT for initial training applicants!
 - If an untrained asset needs a waiver, they also need a PEPP.

Physical Exam Processing Program

FOR OFFICIAL USE ONLY (FOUO) - PRIVACY ACT OF 1974 APPLIES Record 3 of 3

Physical Examination (COMPLETED) Exam Actions Certifier Actions Exam Audit Detach Form

Exam Date: 09-Aug-2010 Open PSPs: 0 Owner: FCI/MFS
 Hx Screening: [Completed](#) Waiver: Not Requested Worker: FCI/MFS
 Certification: 31-Aug-2010 Certifier: FCI/MFS

Demographics Dental Tests Optometry Hearing Clinical Eval Notes Diagnoses Summary Certs/Sigs Attachments PSP

Demographics

AIMWTS Now viewing Case 2 in a stack of 3

CIV Hernando J Ortega Jr
 Role: W
 From: HQ AFRS/RSG
 Server Time/Date (CST): 1021 Mon, 7 Mar 2022
 Timer: | 15 | Reset

RAND APP APPROVED 07-Jul-2014

FOR OFFICIAL USE ONLY (FOUO) - PRIVACY ACT OF 1974 APPLIES

Ortega, Hernando J **WAIVER ACTIONS**

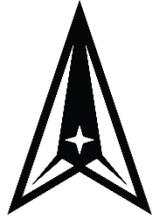
View All Waivers for this Patient

Demographics Diagnosis Vision/Height AMS Addenda ACS Disposition Interim Evals Attachments

DEMOGRAPHIC Information: ?



PEPP/AIMWTS Quirks



U.S. AIR FORCE

AMERICA'S AIR FORCE AND SPACE FORCE BEGINS HERE

U.S. SPACE FORCE

- Common PEPP User/System Errors
 - Unfamiliar with program
 - Systemic lack of training
 - Starting waivers in PEPP
 - Signing after Senior Reviewer
 - Changing Owner to MAJCOM
 - Changing Location to MAJCOM
 - Forward to wrong authority

- Common AIMWTS Errors
 - Cut and Paste
 - Forward to wrong authority
 - Forward without PEPP (supplemental exams needed for initial applicants)

- If an exam has been with our office greater than 30 duty days, please check on it!!!

INSPIRE



ENGAGE



RECRUIT



88.5% of Pilot Applicants are Cleared!



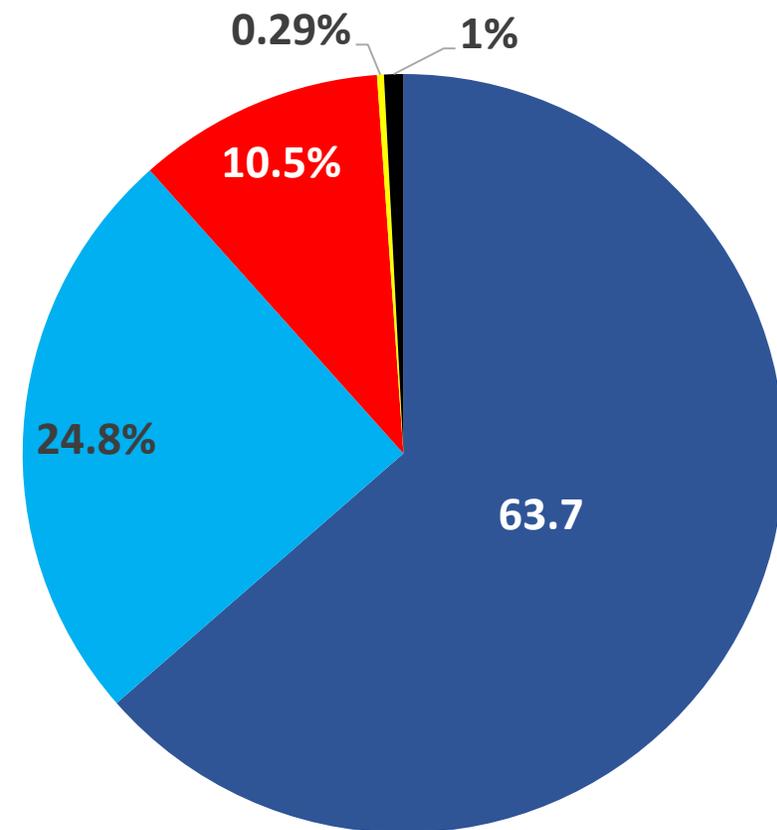
AMERICA'S AIR FORCE AND SPACE FORCE BEGINS HERE

U.S. AIR FORCE

U.S. SPACE FORCE

- 6 year aggregate data = 13,267 applicants
- ¼ of pilot applicants are medically acceptable with WAVR
- Red=11.6% DISQ rate
 - 40% of DISQ Pilots are ok for RPA
- 1% of pilot applicants found DISQ for Commissioning
 - Special Duty assessments screen for more conditions than MEPS or DODMERB

FCI Dispositions FY15-20



■ QUAL ■ WAVR ■ DQ PLT OK COMM ■ ETP ■ DQ COMM

INSPIRE



ENGAGE

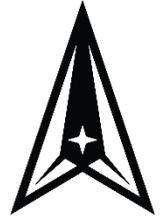


RECRUIT

❖ Data Source: AMWD, PE Track



Number of Pilot Certifications by FY

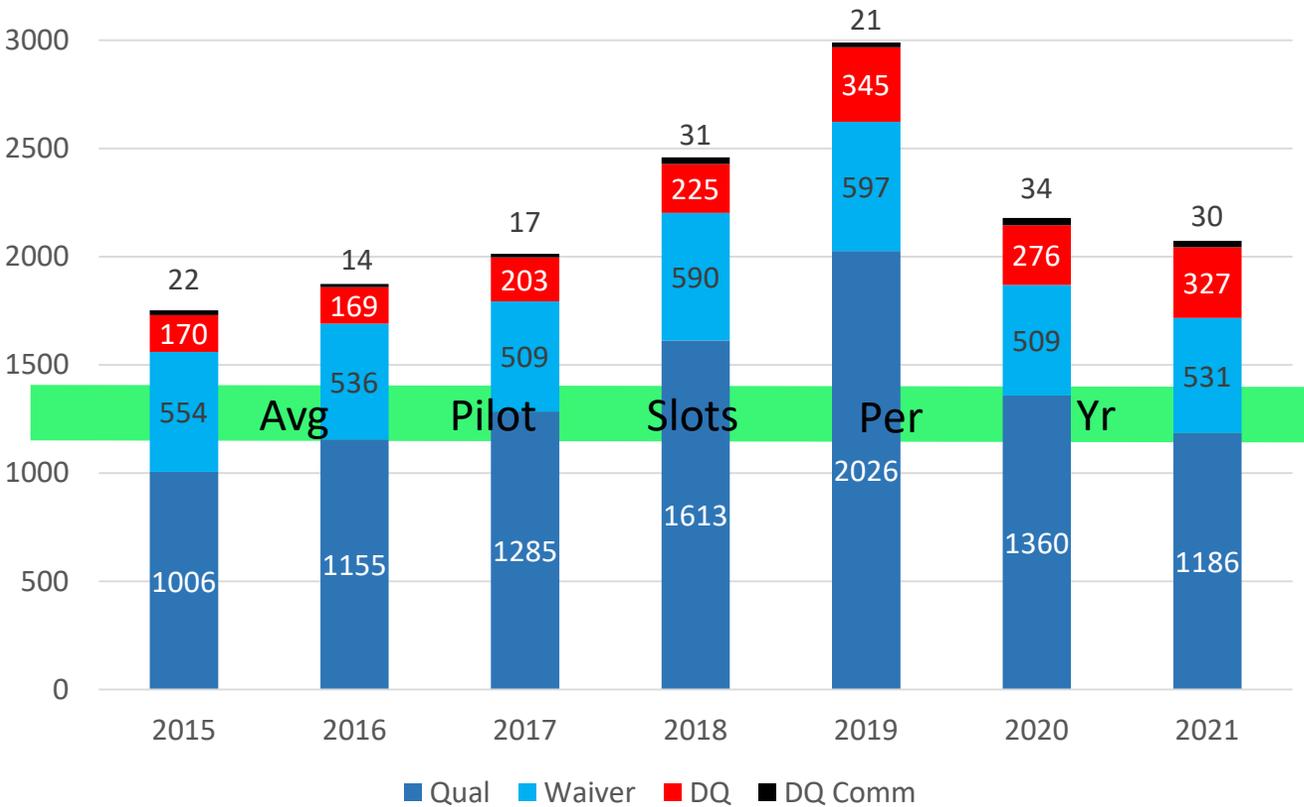


AMERICA'S AIR FORCE AND SPACE FORCE BEGINS HERE

U.S. AIR FORCE

U.S. SPACE FORCE

Pilot Qual Rates FY 2015-2020



- Red=DISQ
 - AVG = 11.6% DISQ rate
 - Annual Range = 9.8%-14.2%
- AVG 1900+ Medically Certified OK candidates / year (w/o ETP)
- FY19 was AF pilot candidate push, resulting in 800 excess
- FY20 affected by excess and COVID assessment reduction
- 1200-1400 pilot slots / year

INSPIRE



ENGAGE

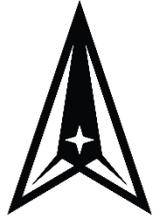


RECRUIT

❖ Data Source: AMWD, PE Track



Most Common Waiver Dx Categories

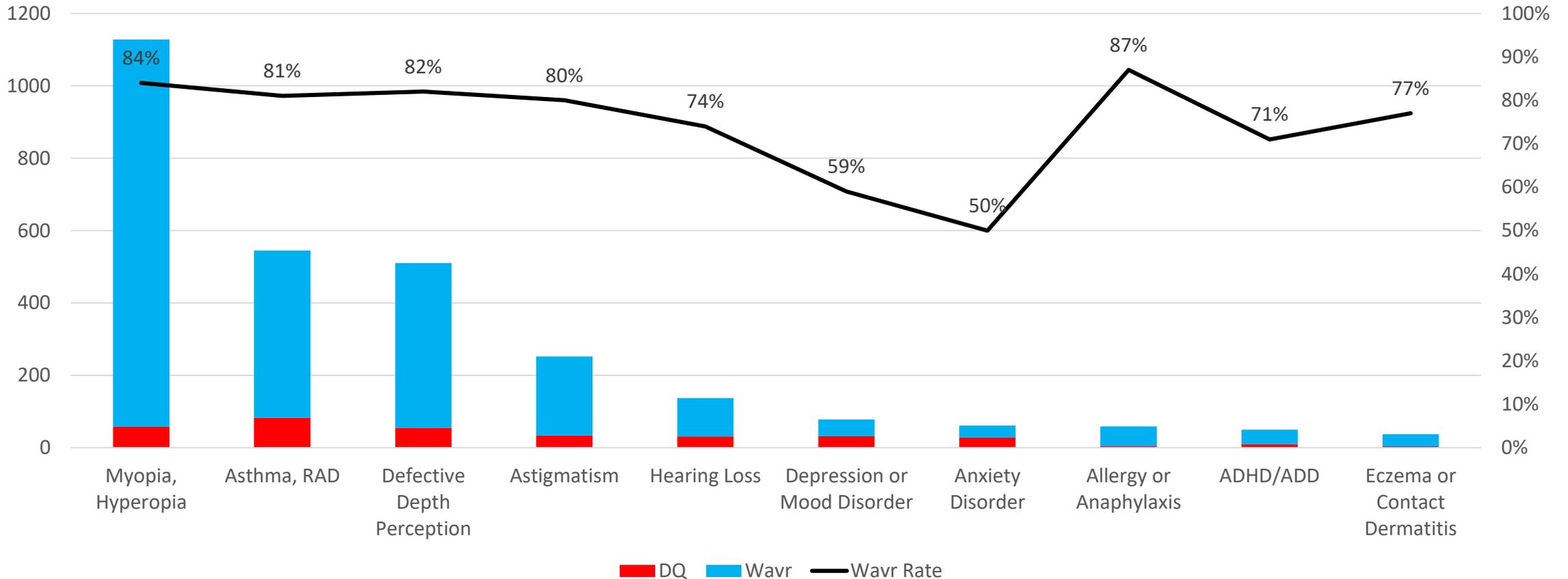


AMERICA'S AIR FORCE AND SPACE FORCE BEGINS HERE

U.S. AIR FORCE

U.S. SPACE FORCE

FY 2015-2020 Pilot Applicants



INSPIRE



ENGAGE

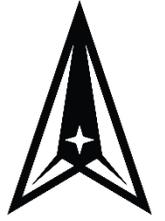


RECRUIT

❖ Data Source: AFMS Tableau



FY21 Pilot Applicants



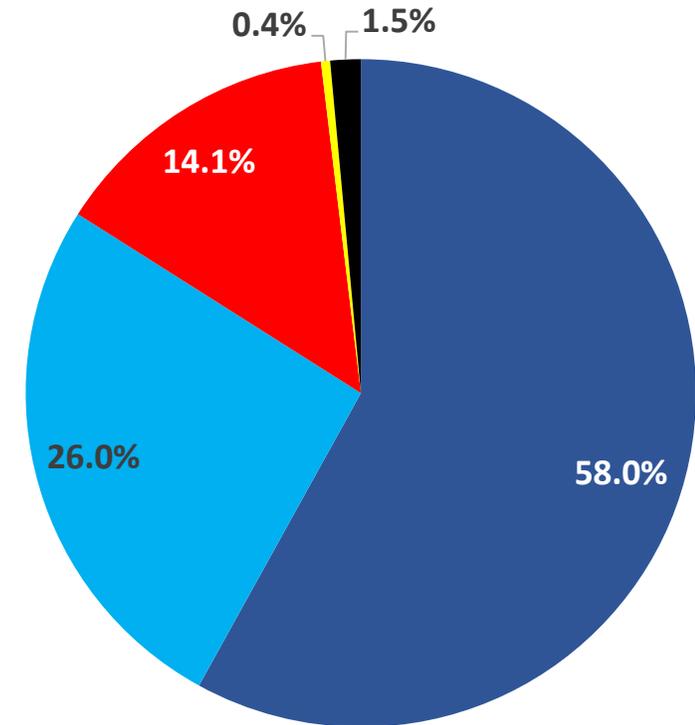
AMERICA'S AIR FORCE AND SPACE FORCE BEGINS HERE

U.S. AIR FORCE

U.S. SPACE FORCE

- FY21 data = 2103 applicants
 - 2045 completed FCI examination
- 58% QUAL for FCI, 26% WAVR for FCI
- 84% of all applicants cleared for UPT
- Red=14% DISQ rate
 - 40% of DISQ Pilots are ok for RPA
- 1.5% of pilot applicants found DISQ for Commissioning
 - Special Duty assessments screen for more conditions than MEPS or DODMERB

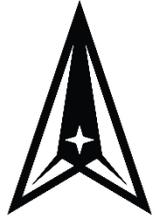
FCI Dispos FY21



■ QUAL ■ WAVR ■ DISQ ■ ETP ■ DQ COMM



Top 10 Waiver Requests: Grouped

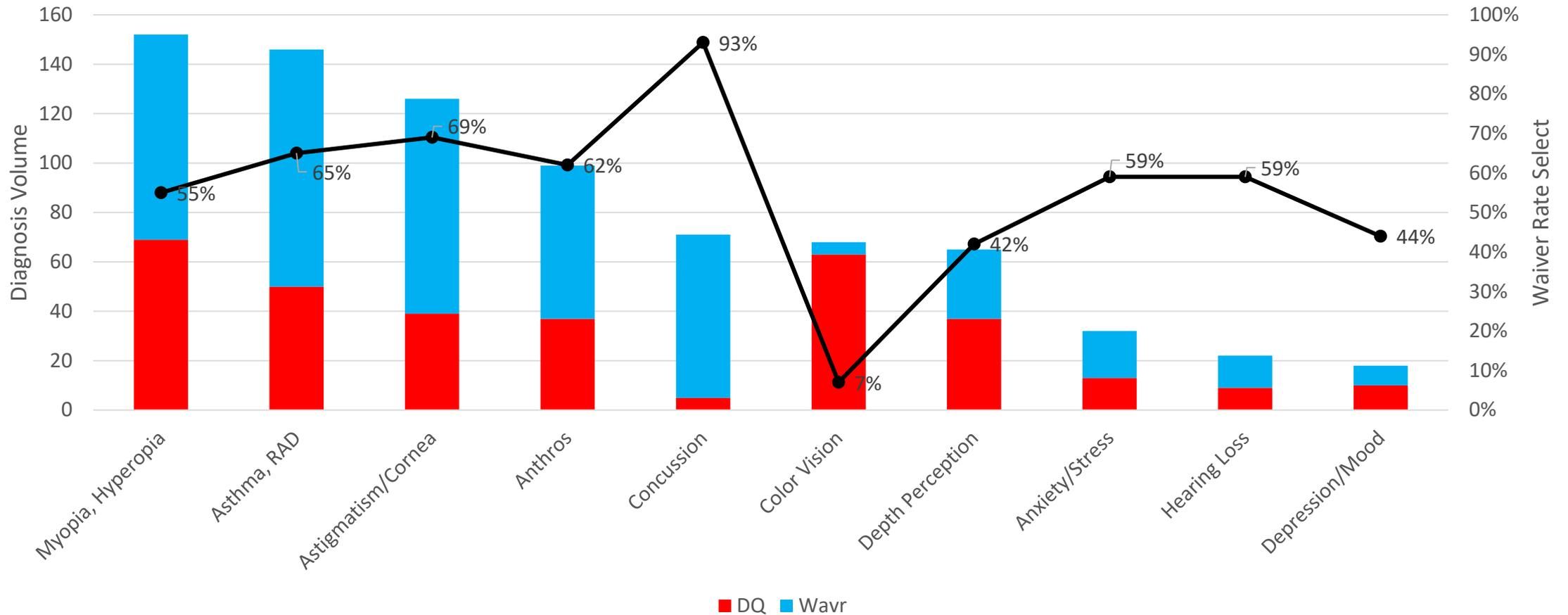


AMERICA'S AIR FORCE AND SPACE FORCE BEGINS HERE

U.S. AIR FORCE

U.S. SPACE FORCE

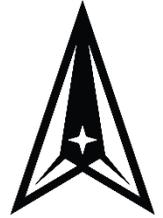
FY 2021 Pilot Applicants



DQ Wavr



FY21 "ERE" Dx Deep Dive



AMERICA'S AIR FORCE AND SPACE FORCE BEGINS HERE

U.S. SPACE FORCE

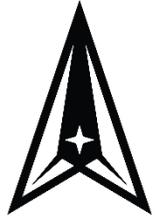
Count of FC1 Row Labels	Column Labels				Grand Total	
	DISQ	ETP	INCP	QUAL	WAVR	Grand Total
H5213	23			21	18	62
Myopia, bilateral	23			21	18	62
H52.13	14		1	2	4	21
Myopia	14		1	2	4	21
H5203	10			1	9	20
Hypermetropia, bilateral	10			1	9	20
H52.7	10			3	7	20
Unspecified disorder of refraction	10			3	7	20
H5210	4			4		8
Myopia, unspecified eye	4			4		8
H52.10	3			1	2	6
Myopia, unspecified eye	3			1	2	6
H52.00	1			1	3	5
Hypermetropia, unspecified eye	1			1	3	5
3679	2			1		3
EX REFRACT ERROR	2			1		3
H5201					3	3
Hypermetropia, right eye					3	3
H5202				1	1	2
Hypermetropia, left eye				1	1	2
H5211	1	1				2
Myopia, right eye	1	1				2
H4420					1	1
Degenerative myopia, unspecified eye					1	1
H4423						
Degenerative myopia, bilateral						
367						
HYPERMETROPIA						
H5212						
Myopia, left eye						
367.9						
UNSPECIFIED DISORDER OF REFRACTION AND ACCOMMODATION						
367.1						
Myopia						
H5200						
Hypermetropia, unspecified eye						
Grand Total	68	1	1	35	48	153

- Better system allows specific Dx result
- FC1 Excessive Refractive Error (myopia/hyperopia) Waiver rate = 55%
- Cleared FCI: QUAL (35) + WAVR (48) = 55%
- 69 did not meet FCI waiver threshold = DISQ (45%)
- INCP – something else was DISQ or did not complete process

Filter Terms: myopia, hypermetropia, refract



FY21 “Asthma” Dx Deep Dive



U.S. AIR FORCE

AMERICA'S AIR FORCE AND SPACE FORCE BEGINS HERE

U.S. SPACE FORCE

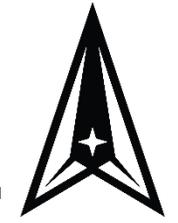
Count of FC1	Column Labels					Grand Total
Row Labels	DISQ	ETP	INCP	QUAL	WAVR	
J45.909	19	1		2	49	71
Unspecified asthma, uncomplicated	19	1		2	49	71
J45998	5		1	2	22	30
Other asthma	5		1	2	22	30
J4520	11				16	27
Mild intermittent asthma, uncomplicated	11				16	27
R942	11	1			1	13
Abnormal results of pulmonary function studies	11	1			1	13
J45.990	2				3	5
Exercise induced bronchospasm	2				3	5
J45.998					1	1
Other asthma					1	1
J45901			1			1
Unspecified asthma with (acute) exacerbation			1			1
J45991						
Cough variant asthma						
J45						
J45						
J4530						
Mild persistent asthma, uncomplicated						
Grand Total	48	2	2	4	92	148

- Better system allows specific Dx result
- FC1 Asthma/Hx of childhood asthma waiver rate = 65%
- 4 were QUAL (not meeting clinical criteria in hx or objective findings)
- Cleared FCI: QUAL (4) + WAVR (92) = 65%. All passed MFS PFT testing
- 50 had frank, objective findings of reactive airways = DISQ (34%)
- INCP – something else was DISQ or did not complete process

▪ Filter Terms: J45, reactive, broncho, pulmonary function



FY21 “Cornea” Dx Deep Dive



U.S. SPACE FORCE

SPACE FORCE BEGINS HERE

Count of FC1	Column Labels					Grand Total
Row Labels	DISQ	ETP	INCP	QUAL	WAVR	
H18.9	5		1	29		35
Unspecified disorder of cornea	5		1	29		35
H18899	5			26		31
Other specified disorders of cornea, unspecified eye	5			26		31
H18893	2	1		14		18
Other specified disorders of cornea, bilateral	2	1		14		18
H18.609	7	1		1		9
Keratoconus, unspecified, unspecified eye	7	1		1		9
H52.209	2	1		5		9
Unspecified astigmatism, unspecified eye	2	1		5		9
H52223	6		1	2		9
Regular astigmatism, bilateral	6		1	2		9
Z98.890	1			1	1	3
Other specified postprocedural states (incisional corneal surgery)	1			1	1	3
H52201			1	1		2
Unspecified astigmatism, right eye			1	1		2
H52203	1			1		2
Unspecified astigmatism, bilateral	1			1		2
H18603	2					2
Keratoconus, unspecified, bilateral	2					2
H18891	1					1
Other specified disorders of cornea, right eye	1					1
3672					1	1
ASTIGMATISM					1	1
H52.219					1	1
Irregular astigmatism, unspecified eye					1	1
H1851					1	1
Endothelial corneal dystrophy					1	1
H18.50	1					1
Unspecified hereditary corneal dystrophies	1					1
H1859	1					1
Other hereditary corneal dystrophies	1					1
H18602	1					1
Keratoconus, unspecified, left eye	1					1
H18623	1					1
Keratoconus, unstable, bilateral	1					1
Grand Total	36	3	2	5	82	128

- Better system allows specific Dx result
- FC1 Corneal dystrophies (KCN, ectasia, staphyloma, other dystrophies) and excessive astigmatism.
- Cleared FCI: QUAL (5) + WAVR (82) = 69%
- 39 did not meet FCI waiver threshold = DISQ (31%)
- INCP – something else was DISQ or did not complete process

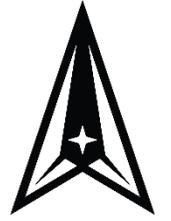
▪ Filter Terms: H18, cornea. astigmatism



❖ Data Source: AFMS Tableau



FY21 “Anthro” ETP Deep Dive



AMERICA'S AIR FORCE AND SPACE FORCE BEGINS HERE

U.S. AIR FORCE

U.S. SPACE FORCE

Count of FC1	Column Labels				Grand Total
Row Labels	DISQ	INCP	QUAL	WAVR	
XXX.1	9	13	1	58	81
Anthro code - Too Short (ICD code - R62.52)	9	13	1	58	81
R62.52		7			7
Short stature (child)		7			7
XXX.2	2	1	1	2	6
Anthro code - Too Tall (ICD code - E34.4)	2	1	1	2	6
R6252	2				2
Short stature (child)	2				2
XXX.3	1				1
Anthro code - Too heavy (ICD code - E66.9)	1				1
XXX1		1			1
XXX1		1			1
E66.9	1				1
Overweight or Obesity (Consider Anthro code - XXX.3)	1				1
Q72811					
Congenital shortening of right lower limb					
XXX.4					
Anthro code - Too Light (ICD code - R63.6)					
Grand Total	15	22	2	60	99

Filter Terms: XXX, short, tall, heavy, anthro

- Anthro Waiver rate = 62%
- Majority too short
- 2 were QUAL (not meeting clinical criteria in hx or objective findings)
- WAVR (60) (technically ETP) had objective findings indicating some aircraft acceptable from WEBPASS analysis
- 15% were completely “RED” on the WEBPASS analysis = DISQ (<62”)
- INCP – something else was DISQ or they did not complete process (22%)

INSPIRE



ENGAGE

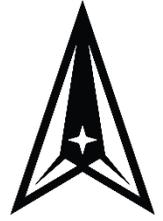


RECRUIT

❖ Data Source: AFMS Tableau



FY21 “Concussion” Dx Deep Dive



AMERICA'S AIR FORCE AND SPACE FORCE BEGINS HERE

U.S. SPACE FORCE

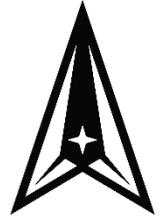
Count of FC1	Column Labels			Grand Total
Row Labels	DISQ	QUAL	WAVR	Total
S060X1A			25	25
Concussion with loss of consciousness of 30 minutes or less, initial encounter			25	25
S06.0X1S	3		11	14
Concussion with loss of consciousness of 30 minutes or less, sequela	3		11	14
S06.0X0S		2	11	13
Concussion without loss of consciousness, sequela		2	11	13
F07.81	2	2	4	8
Postconcussional syndrome	2	2	4	8
S060X0A			6	6
Concussion without loss of consciousness, initial encounter			6	6
S060X1D			2	2
Concussion with loss of consciousness of 30 minutes or less, subsequent encounter			2	2
850.1			1	1
CONCUSSION WITH BRIEF LOSS OF CONSCIOUSNESS			1	1
850			1	1
CONCUSSION WITH NO LOSS OF CONSCIOUSNESS			1	1
S06.0X9S			1	1
Concussion with loss of consciousness of unspecified duration, sequela			1	1
S060X0D				
Concussion without loss of consciousness, subsequent encounter				
310.2				
POSTCONCUSSION SYNDROME				
8500				
CONCUSSION W/O LOC				
Grand Total	5	4	62	71

- Grouped conditions
- FC1 “Concussion hx”
- Cleared FCI: QUAL (4) + WAVR (62) = 93%
- 5 did not meet FCI waiver threshold = DISQ (7%)
- Filter Terms: Concuss





FY21 “Color” Dx Deep Dive



AMERICA'S AIR FORCE AND SPACE FORCE BEGINS HERE

U.S. AIR FORCE

U.S. SPACE FORCE

Count of FC1 Row Labels	Column Labels				
	DISQ	ETP	QUAL	WAVR	Grand Total
H5353	25	2	1	1	29
Deuteranomaly	25	2	1	1	29
H5354	9		1		10
Protanomaly	9		1		10
H53.9	8			2	10
Unspecified visual disturbance	8			2	10
H53.59	9				9
Other color vision deficiencies	9				9
H53.52	4				4
Acquired color vision deficiency	4				4
H5350	1	2			3
Unspecified color vision deficiencies	1	2			3
H53.53	2				2
Deuteranomaly	2				2
H53.50	1				1
Unspecified color vision deficiencies	1				1
H53.54					
Protanomaly					
H5355					
Tritanomaly					
H5351					
Achromatopsia					
Grand Total	59	4	2	3	68

- Better system allows specific Dx result
- FC1 “Color Vision Deficit” (CCT <55)
- Cleared FCI: QUAL (2) + WAVR (3) = 7%
- 63 did not meet FCI waiver threshold = DISQ (93%)
- ETP – has been granted several times

- Filter Terms: H53, color,

INSPIRE



ENGAGE

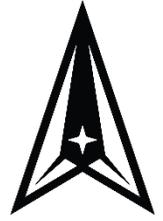


RECRUIT

❖ Data Source: AFMS Tableau



FY21 “DP” Dx Deep Dive



AMERICA'S AIR FORCE AND SPACE FORCE BEGINS HERE

U.S. AIR FORCE

U.S. SPACE FORCE

Count of FC1	Column Labels				Grand Total	
Row Labels	DISQ	ETP	INCP	QUAL	WAVR	Grand Total
H5332	9			1	7	17
Fusion with defective stereopsis	9			1	7	17
H52.31	7			1	2	10
Anisometropia	7			1	2	10
H50.10	6				3	9
Unspecified exotropia	6				3	9
3683		1		1	4	6
DEPTH PERCEPTION		1		1	4	6
H50.00	3				3	6
Unspecified esotropia	3				3	6
H50.89	4				2	6
Other specified strabismus	4				2	6
H5030	2				2	4
Unspecified intermittent heterotropia	2				2	4
H5005	3					3
Alternating esotropia	3					3
H5015	1				1	2
Alternating exotropia	1				1	2
H5040	1					1
Unspecified heterotropia	1					1
H50.21					1	1
Vertical strabismus, right eye (hypertropia)					1	1
H5333			1			1
Simultaneous visual perception without fusion			1			1
Grand Total	36	1	1	3	25	66

- Better system allows specific Dx result
- FC1 “Depth Perception” or lack of stereopsis (strabismus, tropias, lack of fusion, etc.)
- Cleared FCI: QUAL (3) + WAVR (25) = 42%
- 37 did not meet FCI waiver threshold = DISQ (56%)
- INCP – something else was DISQ or did not complete process

Filter Terms: depth, tropia, stereo, strabismus

INSPIRE



ENGAGE



RECRUIT

❖ Data Source: AFMS Tableau



FY21 “Anxiety/Stress” Dx Deep Dive



AMERICA'S AIR FORCE AND SPACE FORCE BEGINS HERE

U.S. AIR FORCE

U.S. SPACE FORCE

Count of FC1	Column Labels			Grand Total
	DISQ	QUAL	WAVR	
Row Labels				
F43.20	9	1	10	20
Adjustment disorder, unspecified	9	1	10	20
F43.34	2		2	4
Adjustment disorder with mixed anxiety and depressed mood	2		2	4
F4322		1	1	2
Adjustment disorder with anxiety		1	1	2
F438			2	2
Other reactions to severe stress			2	2
F4321	1		1	2
Adjustment disorder with depressed mood	1		1	2
F43.22	1			1
Adjustment disorder with anxiety	1			1
F43.21			1	1
Adjustment disorder with depressed mood			1	1
F4311				
Post-traumatic stress disorder, acute				
F4312				
Post-traumatic stress disorder, chronic				
F43.29				
Adjustment disorder with other symptoms (single episode within the last 6 months)				
F4325				
Adjustment disorder with mixed disturbance of emotions and conduct				
F439				
Reaction to severe stress, unspecified				
F43.12				
Post-traumatic stress disorder, chronic				
F43.10				
History of Post-traumatic stress disorder, unspecified				
F430				
Acute stress reaction				
Grand Total	13	2	17	32

- Better system allows specific Dx result
- FC1 “Anxiety” or “Stress/adjustment” issues
- Cleared FCI: QUAL (2) + WAVR (17) = 59%
- 13 did not meet FCI waiver threshold = DISQ (41%)
- Filter Terms: anxiety, stress, adjustment, F43

INSPIRE



ENGAGE

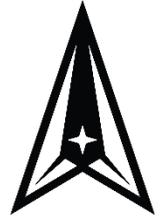


RECRUIT

❖ Data Source: AFMS Tableau



FY21 “Hearing Loss” Dx Deep Dive



AMERICA'S AIR FORCE AND SPACE FORCE BEGINS HERE

U.S. SPACE FORCE

Count of FC1 Row Labels	Column Labels		Grand Total
	DISQ	WAVR	
H9042 Sensorineural hearing loss, unilateral, left ear, with unrestricted hearing on the contralateral side	1	5	6
H91.9 Unspecified hearing loss	3	1	4
H905 Unspecified sensorineural hearing loss	1	1	2
H9011 Conductive hearing loss, unilateral, right ear, with unrestricted hearing on the contralateral side		2	2
H9041 Sensorineural hearing loss, unilateral, right ear, with unrestricted hearing on the contralateral side	1	1	2
H91.90 Unspecified hearing loss, unspecified ear	1		1
H9191 Unspecified hearing loss, right ear		1	1
H918X2 Other specified hearing loss, left ear	1		1
H903 Sensorineural hearing loss, bilateral	1		1
H90.5 Unspecified sensorineural hearing loss		1	1
H900 Conductive hearing loss, bilateral		1	1
Z97.4 Presence of external hearing-aid			
Grand Total	9	13	22

- Better system allows specific Dx result
- FC1 “Hearing Loss” (H2 may receive waiver, H3 DISQ)
- Cleared FCI: WAVR (13) = 59%
- 9 did not meet FCI waiver threshold = DISQ (41%)

▪ Filter Terms: hearing



FY21 “Depression/Mood” Dx Deep Dive



AMERICA'S AIR FORCE AND SPACE FORCE BEGINS HERE

U.S. AIR FORCE

U.S. SPACE FORCE

Count of FC1 Row Labels	Column Labels			
	DISQ	QUAL	WAVR	Grand Total
F32.9	3		1	4
Major depressive disorder, single episode, unspecified	3		1	4
F33.9	3			3
Major depressive disorder, recurrent, unspecified	3			3
F322	2			2
Major depressive disorder, single episode, severe without psychotic features	2			2
F39	1	1		2
Unspecified mood [affective] disorder	1	1		2
F32.8			2	2
Other depressive episodes			2	2
F325			1	1
Major depressive disorder, single episode, in full remission			1	1
F34.9			1	1
Persistent mood [affective] disorder, unspecified			1	1
F320			1	1
Major depressive disorder, single episode, mild			1	1
F321	1			1
Major depressive disorder, single episode, moderate	1			1
F330			1	1
Major depressive disorder, recurrent, mild			1	1
F34.81				
Disruptive mood dysregulation disorder				
Grand Total	10	1	7	18

- Better system allows specific Dx result
- FC1 “Depression” or Mood d/o
- Cleared FCI: QUAL (1) + WAVR (7) = 44%
- 10 did not meet FCI waiver threshold = DISQ (56%)

▪ Filter Terms: depress, mood

INSPIRE



ENGAGE



RECRUIT

❖ Data Source: AFMS Tableau



UNITED STATES
AIR FORCE | SPACE FORCE

Questions?