

ELPS 2-12 Leader Pathway

Teacher _____
 Content _____
 Grade Level _____

Observation Dates:

BOY: _____ MOY: _____ EOY: _____

Suggested Teacher Behaviors

Number of EBs/TELPAS Proficiency Levels

Beginning _____ **Intermediate** _____ **Advanced** _____ **Advanced High** _____

Stage	Listening	Speaking	Reading	Writing	Feedback
Beginning	<p>Extensively uses gestures and checks for understanding</p> <p>Speaks in a clear, concise manner, uses shorter sentences and fewer pronouns</p> <p>Provides clarification in native language, including assistance from peers</p>	<p>Respects silent period</p> <p>Accepts single word responses or phrases from memorized vocabulary</p> <p>Frequently models intonation and pronunciation of words and accepts errors</p>	<p>Reads aloud to model enunciation and use of English language structure</p> <p>Displays examples of environmental print including but not limited to labels, signs, and logos</p> <p>Uses simplified, decodable texts with visuals and highly-familiar English words students have learned</p>	<p>Presents, publishes, and displays whole-class writing projects as examples of print conventions of high-frequency concrete words and simple sentences</p> <p>Utilizes various graphic organizers for vocabulary development, word wall, and personal vocabulary notebooks/journals</p> <p>Implements shared writing activities</p>	
Intermediate	<p>Frequently uses visual cues, verbal cues, and gestures</p> <p>Employs simplified language, high-frequency vocabulary, and pre-teaches academic vocabulary</p> <p>Provides students with phrases or simple sentence frames</p>	<p>Allows for wait time</p> <p>Provides simple sentence frames, answer choices, or graphic organizers</p> <p>Focuses on content of students' responses, not pronunciation or grammatical errors</p> <p>Respects use of simple, present tense sentences and minimal details</p>	<p>Allows students to read independently and provides additional time to read slowly and reread</p> <p>Provides high-interest texts with common vocabulary used routinely in everyday oral and academic language</p> <p>Provides visuals, peer support, pre-taught topic-related vocabulary, and predictable stories for comprehension</p>	<p>Creates interactive word wall for students' use during independent or group writing</p> <p>Assigns independent reflective writing for personal connections using present and past tense</p> <p>Anticipates students' writing samples may have L1 interference</p>	
Advanced	<p>Moderately uses visual cues, verbal cues, and gestures</p> <p>Accepts students' wait time to process information</p> <p>Occasionally rephrases, repeats, and/or slows down discussion or explanation at students' request</p>	<p>Provides opportunities for oral presentations</p> <p>Provides students with practice using content-based terms and common abstract vocabulary</p> <p>Uses graphic organizers for use of present, past and future tense</p> <p>Facilitates cooperative group work to support peer interaction</p>	<p>Reads and thinks aloud to focus on main points, details, context clues, and abstract vocabulary</p> <p>Pre-teaches low frequency and multiple meaning vocabulary used in social and academic contexts</p> <p>Uses cooperative grouping to encourage and provide students with oral reading opportunities</p>	<p>Uses concept mapping to develop students' ability to write more detailed and narrative writing samples</p> <p>Assigns personal narratives requiring the use of a graphic organizer to compose a first draft</p>	
Advanced High	<p>Occasionally uses visual cues, verbal cues, and gestures during longer/elaborate academic instructional discussion and allows students to seek clarification</p> <p>Provides multiple opportunities to hear grade-appropriate spoken English in various academic and social settings</p>	<p>Students narrate and describe problem-solving strategies using complex sentences</p> <p>Introduces, models, practices, and reviews the use of idioms and colloquialisms in a variety of social and academic contexts</p>	<p>Uses grade-appropriate text to promote vocabulary development of low-frequency words</p> <p>Assigns research projects that are grade and/or content specific</p> <p>Students read texts that require higher-order comprehension skills such as understanding expository text and drawing conclusions</p>	<p>Assigns independent or group research projects to support or contradict findings to present and publish</p> <p>Provides multiple examples of texts that were written for a variety of purposes and audiences</p>	